



# Full-Service Finance and IT Staffing

CMF's Full-Service Staffing provides temporary and temp-to-hire placement solutions covering a comprehensive spectrum of financial and IT roles, with a specialization in sourcing for accounting, audit, analyst, programmer, architect, and specific application talent.

## The CMF Difference

Large and middle-market businesses choose CMF for timely, competent solutions to temporary finance and IT team vacancies.

**Our experienced recruiting team knows your work and speaks your language.** CMF recruiters understand the nuances that separate great talent from good talent; we are financially and technologically literate in your areas and deliver personalized, responsive service. Internal financial and information technology executives work with our recruiters to keep them current and "in the know."

**Our structured process and focused expertise ensures speed in filling openings.** We are responsive. We are disciplined. Our team follows a structured process developed over decades of sourcing talent that optimizes the probability of getting the right person to you the first time.

**We orient our recruiting activities around building relationships.** We want to make you look good, over the long term; because our corporate culture is built on quality over the long term, our service to you is relationship-oriented, not transaction-oriented.

**We integrate current finance and IT perspective to deliver talent for growth.** Today's rapidly changing world means staffing offerings need to be integrated. Our recruiters and consultants understand the three-dimensional financial, technical and behavioral attributes required for extraordinary success. Our structured, thorough screening process enables us to deliver talent that is both a skill set fit and a cultural fit, which ensures a smooth transition in the event of a temp to perm conversion.

## Services Profile

CMF assists with temporary solutions to finance and IT position vacancies including, but not limited to:

### Accounting

- Senior Accountant
- Accounting Manager
- Cost Accountant
- Accountant
- Accounts Payable/Receivable Analyst

### Finance

- Senior Financial Analyst
- Finance Manager
- Financial Analyst
- Financial Planning and Analysis Associates
- Financial Reporting Analyst

### Audit & Tax

- Senior Auditor
- Audit Manager
- Internal Auditor
- Senior Tax Accountant
- Tax Accountant

### Technology

- IT Director
- Applications Development
- Software Integration
- ERP Implementation

