

The 8th annual Yoga Unites event on the steps of the Philadelphia Museum on May 16 raised \$180K for Living Beyond Breast Cancer.

Good Works P20

KENNETH SHEAR  
PHILADELPHIA BAR  
ASSOCIATION  
**CEO FILE**

## 'Enjoy the passage of time.'

### PERSONAL INFORMATION

**Name:** Kenneth Shear  
**Position:** Executive director  
**Company:** Philadelphia Bar Association, Philadelphia  
**Size of company:** Organization of 13,000 members in PA.  
**Number of employees:** 27  
**Revenue in last fiscal year:** \$4.5 million  
**Current project:** Winning the American Bar Association's Morrison Tweed Award (for programs increasing access to legal services for the poor).  
**Education:** Temple University, with degrees in political science. (BA 1967; master's 1969).  
**Current job:** Office of the Managing Director, City of Philadelphia.  
**Known fact about you:** Suspended from elementary school in the first grade.  
**Where you grew up:** Abington.

### BUSINESS PHILOSOPHY

**Business philosophy:** We're the best bar association in the country — now continue to demonstrate it.  
**Way to keep a competitive edge:** Rely on younger members of the association and staff.  
**Tick of success:** Market share of lawyers in Philadelphia close to 80 percent.  
**Yet to be achieved:** 100 percent market share.

### RECENT CALLS

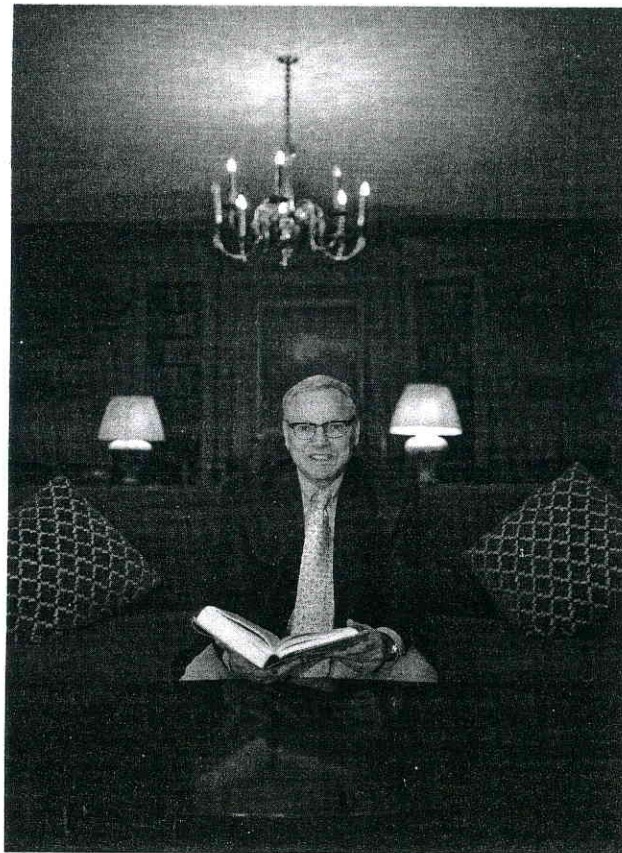
**Recent decision:** Welcoming back former employees with open arms.  
**Recent decision:** Separation of an employee.  
**Recent news:** Most past chancellors of the Philadelphia Bar Association.

### PERSONAL CONFESSIONS

**What best describes you:** Grandfather.  
**Best about your job:** Freedom of involvement with policy and planning.  
**Best about your job:** Occasional times when I cannot convince others of a particular position.  
**Most important lesson you've learned:** Every human has a unique personality.  
**Favorite motto:** "The secret of life is enjoying the passage of time" — James Taylor  
**Biggest fear:** Expectations not met.  
**Person most interested in meeting:** FDR — our greatest president.  
**Person you respect most:** Bose.  
**Advice for a new career:** Teacher.  
**Best extravagance:** Scotch; wrist watches.

### INTERESTS

**Honor most proud of:** Equal Justice Award from Community Legal



Ken Shear with his favorite book 'Truman' in the William McIntire Elkins library room at the Rare Book Department at the Philadelphia Library.

JEFF FUSCO

Services, and Founders' Award from Philadelphia Volunteers for the Indigent Program.  
**Most influential book:** "Truman" by David McCullough.  
**Favorite movie:** "My Cousin Vinny," directed by Jonathan Lynn.  
**Favorite restaurant:** Gibsons (Chicago).  
**Favorite vacation spot:** Longport, N.J.  
**Favorite room in the house:** Back porch; sunny, quiet, no TV, just for talking and reading.  
**Favorite way to spend free time:** Reading.  
**Car you drive:** Acura.

### ON THE JOB

## PWC veteran Mantini joins CMF Associates

Adrian Mantini has joined CMF Associates as a director in the firm's financial and operational consulting group, where he will specialize in due diligence and post-transaction integration.



Mantini

CMF Associates of Philadelphia provides financial, operational and human capital solutions to private-equity, middle-market and small public companies. Prior to his appointment at CMF, Mantini handled larger clients as a director at PricewaterhouseCoopers, where he led due diligence engagements, developed purchase accounting models, and evaluated merger and acquisition processes on behalf of clients. Altogether he has more than 10 years of experience in the field, including two years of foreign field experience handling international companies in PricewaterhouseCooper's office in Milan, Italy.

"I am going to have to adjust from working in a large group like PricewaterhouseCoopers to CMF where there is

more of an entrepreneurial atmosphere," said Mantini, a graduate of Villanova University.

He has served clients in the power and utilities, manufacturing, professional services, consumer products and retail industries, and has worked on both private and public company transactions.

"Through all of my work I have learned that you must always assess and reassess expectations whether they are your own or a client's," Mantini said. "There should always be a clear understanding of expectations across the board; this is very true when you are in a client service role."

— Brian Loschiavo

### MORE PEOPLE

**NETWORKING:** Calendar of events. P18  
**ON THE MOVE:** New hires. P19  
**GOOD WORKS:** Philanthropy. P20